

JOB PROFILE – SUPPORT WORKER – March 2025

	Essential	Desirable	Evidence
Experience	<p>Support work in Countryside, outdoor settings or workshop</p> <p>2 years' experience in support work with adults</p> <p>Working with community groups</p>	<p>Provision for disadvantaged groups</p> <p>use of alternative methods of communication (use of pictures/symbols/ Makaton/BSL)</p>	<p>Application form</p> <p>Application form</p> <p>Application form</p>
Skills and knowledge	<p>Support work with adults with learning disabilities</p> <p>Health and safety at work practices</p> <p>Working with volunteers</p> <p>Alternative methods of communication (use of pictures/symbols/ makaton/BSL)</p>	<p>Support work to help develop skills and confidence</p> <p>Conservation principles</p> <p>Other organisations involved in countryside issues</p> <p>Principles of workshop practice</p>	<p>Application Form Interview</p> <p>Application form</p> <p>Application Form interview</p> <p>Application form interview</p>
Personal Effectiveness	<p>Good verbal and non verbal communication</p> <p>Written communication</p> <p>Interpersonal skills</p> <p>Motivational skills</p>	<p>Able to write simple reports</p> <p>Able to develop the team, staff and volunteers</p>	<p>Interview</p> <p>Application Form</p> <p>Interview</p> <p>Interview</p>

	Team building		Interview
	Self motivated / able to motivate		Interview
	Development of staff and volunteers		Interview
	General verbal communication		Interview
Qualifications	Care certificate or equivalent	Recognised Support Work	Certificates
		Recognised forestry qualification	Certificates
		Recognised woodworking qualification	Certificates
		First Aid Certificate	Application Form
			Certificates
	Car/minibus licence	Countryside related training courses	Licence
		trailer licence	Certificates
		Bushcraft/green woodworking/ forest school	